



Wonthaggi
Theatrical
Group Inc
EST 1969



CHILD SAFETY – a summary

The Wonthaggi Theatrical Group Inc (WTG) is committed to promoting and protecting the interests and safety of all children. Child protection is a shared responsibility between the WTG Committee, members, volunteer workers, contractors, and other associated members of the WTG community.

Children deserve to feel safe, nurtured and protected when interacting with WTG.

They need to feel confident to share their views and concerns and trust that these will be heard and taken seriously.

The culture, practices and priorities of WTG with regards to child safety are paramount to this being the case.

We do this by:

- ✓ Having a clear policy mandated by the framework containing the 11 Child Safe Standards to protect children from harm (found on website)
- ✓ Creating a safe environment for children
 - Open environments
 - All costume fittings communicated prior and parent invited to attend
 - Ensuring facilities provide minimum risk
 - Ensuring all children know they can turn to any adult with any concerns
- ✓ Promoting good practice
 - Providing clear communication and parent liaisons at every activity
 - creating an open culture where concerns can be raised and addressed
 - Following a positive and clear code of conduct for all interactions
 - child safety as an agenda item at all production meetings to minimise risk
- ✓ Training and awareness
 - All volunteers to have WWC
 - All volunteers to be made aware of the procedures and guidelines
- ✓ Regular review and update of policy

REPORTING

If any person believes a child is in immediate risk of abuse, telephone 000

Further, the person must immediately notify their Production Team Manager or Parent Liaison officer and complete a WTG Child Safety Incident Report. The WTG Child Safety Incident Report is to be used by the Production Manager to record the alleged incident. In situations where the Production Manager/Director/Organise/Parent Liaison is suspected of involvement in the activity, or if the person having the suspicion does not believe that the matter is being appropriately addressed or dealt with, the matter should be reported to the President of WTG, or a Committee Member.

Production Team Managers must report complaints of suspected abusive behaviour or misconduct to the President and also to any external regulatory body such as the police as required by the relevant Victorian mandatory/voluntary reporting legislation.